



# **Modern Slavery and Human Trafficking Policy**

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## 1 INTRODUCTION

At INFRACO, we recognise that modern slavery is a crime and a violation of fundamental human rights. We have a zero tolerance approach to modern slavery and we are absolutely committed to acting ethically and with integrity in all business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains. In compliance with the Modern Slavery Act 2015, we offer the following statement regarding our efforts to prevent slavery and human trafficking in our supply chain.

## 2 OUR SUPPLY CHAIN

Our supply chain primarily includes our self employed workforce, who provide the necessary skills enabling us to offer our services. In addition, we procure services and goods from third party suppliers to assist with the operation of our business day to day.

We require our suppliers to comply with the Modern Slavery Act 2015 and to commit to enforcing and maintaining anti-slavery and human trafficking policies.

## 3 OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our anti-slavery policy reflects this commitment.

As part of our initiative to identify and mitigate risk, we have in place procedures:

- To mitigate the risk of slavery and human trafficking occurring in our business.
- To monitor potential risk areas in our supply chains.
- To protect whistle blowers.

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our business, we have provided communications to all staff on the policy and reaffirmed the importance of our whistle blowing policy. We are also providing training to employees in relation to the steps that can be taken to minimise the risk of modern slavery occurring.

## 4 FURTHER STEPS

We intend to work further with our supply chain to highlight any areas of risk and to reinforce policies and procedures within the business.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 4 April 2022.

***The Executive Directors***  
***INFRACO DEVELOPMENTS LIMITED***  
***June 2023***